

### **‘Ally’ to LGBT Patients/Clients Recognition Criteria for Individual Providers**

To be recognized as an Ally, the provider must meet ALL five criteria below.

<b>Training</b>	The individual must have received LGBTQ cultural competency training lasting at least 90 minutes within the last two years.
<b>Experience</b>	The individual must be a provider with direct patient/client experience in their role.
<b>Referrals</b>	The individual must have a list of LGBTQ-affirming referrals to share with patients as needed.
<b>Referrals</b>	The individual agrees to facilitate patient/client referrals, ensuring that the provider or practice is still offering culturally competent care to LGBTQ patients/clients, providing a “warm handoff”.
<b>Recognition</b>	The individual has been trained or referred to us by an LGBTQ community organization.

### **‘Champion’ to LGBT Patients/Clients Recognition Criteria for Individual Providers**

In addition to meeting the above criteria for Allies, Champions have gone above and beyond in ensuring safe, affirming, and culturally competent care for the LGBT communities by meeting all three of the criteria below.

<b>Commitment</b>	The individual demonstrates ongoing leadership and commitment to inclusivity for LGBT patients/clients.
<b>Improvement</b>	The individual is in a position to monitor organizational efforts to increase the LGBT cultural competence of other providers and staff in their facility
<b>Accountability</b>	The individual has clear mechanisms for reporting discrimination or disrespectful treatment of LGBT patients/clients.

Recognition will be valid for one year, due to the expected staff turnovers.

Recognition demonstrates a commitment to offering safe and welcoming care to LGBT communities.